

**Original Approval Date:** Environment Policy – July 3, 1992;

Health and Safety Policy – November 4, 2005

**Most Recent Approval Date:** May 28, 2014

**Most Recent Editorial Date:** November 16, 2018

## Environment, Health and Safety Policy

<b>Office of Accountability:</b>	Vice President Finance and Administration
<b>Office of Administrative Responsibility:</b>	Environment, Health & Safety
<b>Approver:</b>	Board of Governors (Board Safety, Health and Environment Committee)
<b>University Scope:</b>	Compliance with this University policy extends to all academic staff, administrators, colleagues, and support staff as outlined and defined in the Recruitment Policy (Appendix A and Appendix B: Definitions and Categories); undergraduate, graduate and Faculty of Extension students; emeriti; members of the Board of Governors; visitors to campus, including visiting speakers and scholars; third party contractors; and volunteers.

### Overview

The University of Alberta is required to comply with legislation that pertains to the protection and maintenance of the **health and safety of workers** and the environment. To demonstrate this commitment, the University will establish, improve upon and maintain the **Environment, Health and Safety Management System (EHSMS)** to ensure compliance with all applicable legislation.

### Purpose

To demonstrate a commitment to protecting the environment and to creating, maintaining, and continuously improving safe and healthy living, learning and working conditions for the **University community**.

### **POLICY**

Health and safety, and **environmental stewardship** are shared responsibilities at the University of Alberta.

This policy provides the foundation of a formal management system intended to improve health and safety and environmental practices continuously.

Individuals involved in conducting **University affairs** will integrate responsible health and safety and environmental practices into their activities according to all applicable legislation and University policies and procedures.

The University will create procedures that meet applicable legislation and best practices; the University community must abide by these procedures.

### **DEFINITIONS**

Any definitions listed in the following table apply to this document only with no implied or intended institution-wide use. [▲ Top](#)

<b>Health and safety</b>	Includes physical, psychological and social well-being
<b>Workers</b>	Means a person engaged in an occupation, including a person who performs or supplies services for no monetary compensation for an organization or employer and for greater certainty, includes a self-employed person but does not include a student in learning activities conducted by or within an educational institution for which no compensation is paid to the student.
<b>Environment, Health and Safety Management System</b>	Means a coordinated system of procedures, processes, and other measures that is designed to be implemented by organizations in order to promote continuous improvement in occupational health and safety. Includes Program Management and Leadership; Hazard Management; Training and Competency; Inspections and Maintenance; Incident Management; Emergency Preparedness; Contractor Management; Environmental Management; Program Evaluation; and Program Promotion.
<b>University Community</b>	All current University employees and non- employees, and anyone residing on campus;
<b>Environmental Stewardship</b>	The use of practices that protect the sustainability of the natural and work environments.
<b>University Affairs</b>	Any activity that is directly related to or arising out of the operations of the university at any location.

## **RELATED LINKS**

Should a link fail, please contact [uappol@ualberta.ca](mailto:uappol@ualberta.ca). [[▲Top](#)]

There are no related links to this policy.

## **PUBLISHED ASSIGNMENT OF ACCOUNTABILITIES FOR THIS POLICY**

[Program Management and Leadership Assignment of Accountability](#)

[Hazard Management Assignment of Accountability](#)

[Training and Competency Assignment of Accountability](#)

[Inspections and Maintenance Assignment of Accountability](#)

[Incident Management Assignment of Accountability](#)

[Emergency Preparedness Assignment of Accountability](#)

Contractor Management Assignment of Accountability

[Program Evaluation Assignment of Accountability](#)

[Program Promotion Assignment of Accountability](#)

[Environmental Management Assignment of Accountability](#)

**PUBLISHED PROCEDURES OF THIS POLICY**

[Appendix A: Additional Requirements for Working with Regulated Biohazardous or Biological Materials](#)

[Asbestos Procedure](#)

[Environment, Health and Safety Policy \(Appendix A\) Chief Environment, Health and Safety Officer Responsibilities](#)

[Environment, Health and Safety Policy \(Appendix B\) Environment, Health and Safety Responsibilities](#)

[Hazard Identification, Assessment, and Control Procedure](#)

[Operation of Designated Radiation Equipment Procedure](#)

[Possession of Radioactive Substances Procedure](#)

[Prime Contractor Procedure](#)

[Temporary Suspension of Requirements for Medical Documentation for Student Absences Procedure](#)