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**Parent Policy: [Awards for Faculty Excellence Policy](#)**

## **Henry Marshall Tory Chair Application and Selection Procedure**

<b>Office of Administrative Responsibility:</b>	Office of the Provost and Vice-President (Academic)
<b>Approver:</b>	Provost and Vice-President (Academic)
<b>Scope:</b>	Compliance with University procedure extends to all members of the University community.

### Overview

Named for Henry Marshall Tory, the first President of the University, Tory Chairholders are outstanding individuals who by their presence will enhance the reputation of the University. The Chairs are expected to: i) have made internationally recognized contributions in their fields; ii) bring to the University exceptional capabilities in scholarship, teaching, and creative activities; iii) be senior leaders at the University; iv) present a highly positive profile for research, scholarship, and creative activities both internally and externally. The Tory Chair program focuses primarily, but not exclusively, on disciplines in the humanities, social sciences, and fine arts.

The incumbent will have teaching duties throughout the term. The Department Chair or Dean is responsible for assigning such duties and for costs associated with reduced responsibilities.

### Purpose

The purpose of the Henry Marshall Tory Chairs program is to attract and retain outstanding academics who excel in teaching, research, creative activities and leadership.

## **PROCEDURE**

### **1. ELIGIBILITY**

Any full-time member of the academic teaching staff (Categories A1.1 and A1.6) at the University of Alberta may be appointed as a Tory Chair.

### **2. SELECTION PROCESSES**

The Henry Marshall Tory Chairs are determined by a process of nomination and selection using the guidelines described in this procedure and the criteria listed on the Centre for Teaching and Learning (CTL) website. For further details on the submission process, please see the CTL website.

### **3. CRITERIA FOR SELECTION**

The following criteria will be used when selecting eligible applicants:

- Internationally recognized contributions in their fields
- Evidence of a career commitment to teaching excellence, research excellence and leadership

- Positive profile for teaching, research, and creative activities both internally and externally

#### 4. TERMS OF APPOINTMENT

Commencement of appointments will be determined individually for a five-year term, renewable once upon review. Applications for renewal should provide a retrospective of the first five-year term and a prospective of what will be accomplished in the second five-year term.

Tory Chairs may have partial appointments in more than one department, but one shall be designated for the purposes of evaluation by the Faculty Evaluation Committee.

Appointees to Tory Chairs are to be awarded tenure at the time of appointment, receive the usual staff benefits (participation in pension, medical and insurance plans) and be subject to the Faculty Agreement. The home Department and/or Faculty will provide a base position for the duration of the appointment.

Henry Marshall Tory chairholders appointed to a senior administrative position during the term of their appointment will retain the title of Henry Marshall Tory Chair but must suspend obligations and forego funding provided to a Henry Marshall Tory Chair during the term of administration.

Upon completion of the term of appointment, and on application from the Dean to the Provost and Vice-President (Academic), and the Vice-President (Research), consideration will be given to awarding the title in perpetuity – Henry Marshall Tory Scholar.

#### 5. VALUE

Funds in the amount of \$20,000/annum will be available for approved research and creative scholarly activities. The funds may be used for a variety of purposes and in a combination of ways, (e.g, hiring a graduate teaching or research assistant, developing a new teaching technology, travel to conferences, partial payment of a post-doctoral fellow). No portion of the award may be taken as salary for the recipient. Funds are to be discontinued if a Tory Chair vacates the position for any reason other than an approved sabbatical leave.

Funds are held by the University of Alberta and spent as outlined in the approved application and in accordance with University of Alberta policies and procedures.

As is customary in each Department or Faculty, the Department Chair and/or Dean will assign teaching responsibilities. No compensation will be due a department should a Tory Chair be vacated and allocated elsewhere.

### **DEFINITIONS**

There are no definitions for this procedure. [[▲Top](#)]

### **FORMS**

There are no forms for this Procedure. [[▲Top](#)]

### **RELATED LINKS**

Should a link fail, please contact [uappol@ualberta.ca](mailto:uappol@ualberta.ca). [[▲Top](#)]

[Recruitment Policy Appendix A Definitions and Categories of Academic Staff and Colleagues](#) (UAPPOL)