

Approval Date: May 13, 2011 Effective Date: July 1, 2011

Parent Policy: [Recruitment Policy](#)

Recruitment Policy (Appendix B) Definition and Categories of Support Staff

Office of Administrative Responsibility:	Vice-Provost and Associate Vice-President (Human Resources)
Approver:	Vice-President (Finance and Administration)

1. Definition and Categories of Support Staff included in the Non-Academic Staff Association Agreement

Category S1.0: Support Staff who are represented by and pay dues to the Non-Academic Staff Association (NASA) and who are employed by the University of Alberta		
Category	NASA Collective Agreement	Category Definition
S1.1	General Support Operating Employees Common & Part A	Individuals employed by the University under the Operating Employee Agreement. <i>Subcategories of Support Staff under this category are listed in the Operating Employee Agreement clause 2.02</i>
S1.2	General Support Trust Employees Common & Part B	Individuals employed by the University under the Trust Employee Agreement <i>Subcategories of Support Staff under this category are found in the General Support Trust Employee Agreement clause 2.02</i>
S1.3	English as a Second Language Instructors Common & Part C	Individuals employed by the University under the English as a Second Language (ESL) Instructor Agreement. <i>Subcategories are found in the English as a Second Language Agreement clause 1.07</i>

2. Support Staff excluded from the Non-Academic Staff Association (NASA)

Category S2.0: Members of the Support Staff who are excluded by agreement from the bargaining unit under the provisions of the <i>Public Service Employee Relations Act</i> , or who have been determined by the Public Service Employee Relations Board to be excluded under the provisions of that Act.

RELATED LINKS

Should a link fail, please contact uappol@ualberta.ca . [▲Top]
--

[Collective Agreement between Non-Academic Staff Association and the Governors of the University of Alberta \(NASA\)](#)

[Public Service Employee Relations Act](#) (Government of Alberta)