Vice-Presidential Search and Review Procedures
Appendix A: Committees for Vice-Presidents Position Definitions and Eligibility

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COMPOSITION OF ADVISORY SEARCH AND REVIEW COMMITTEES FOR VICE-PRESIDENTS:

Refer to the Recruitment Policy (Appendix A) Definition and Categories of Academic Staff and Colleagues for definitions of staff categories.

1. PROVOST AND VICE-PRESIDENT (ACADEMIC)
   
   President as Chair of the Committee
   
   Two members of the Board of Governors appointed by the Board
   
   Three faculty members from Categories A1.1, A1.6, or their counterparts in A1.5 and A1.7 (that is, only faculty members employed at the University under the terms and conditions of the Faculty Agreement are eligible), who do not hold administrative positions as defined in Section 7, elected by the faculty and the appointed academic staff representatives on GFC.
   
   One Dean elected by Deans’ Council
   
   One Chair elected by Chairs’ Council
   
   One member of the AASUA appointed by the AASUA
   
   Two members of the Students’ Union appointed by the Students’ Council
   
   One member of the Graduate Students’ Association appointed by the GSA
   
   One member of the Non-Academic Staff Association appointed by NASA
   
   For a list of staff who are not eligible to serve on the advisory search and review committees for Vice-Presidents, please see Section 8.
2. VICE-PRESIDENT (UNIVERSITY RELATIONS)
   President as Chair of the Committee
   Provost and Vice-President (Academic)
   Two members of the Board of Governors appointed by the Board
   One member of the Senate appointed by the Senate
   President of the Alumni Association
   Two faculty members from Categories A1.1, A1.6, or their counterparts in A1.5 and A1.7 (that is, only faculty members employed at the University under the terms and conditions of the Faculty Agreement are eligible), who do not hold administrative positions as defined in Section 7, elected by the faculty and the appointed academic staff representatives on GFC.
   Two Deans elected by Deans’ Council
   One Chair elected by Chairs’ Council
   One member of the AASUA appointed by the AASUA
   One member of the Students’ Union appointed by the Students’ Council
   One member of the Graduate Students’ Association appointed by the GSA
   One member of the Non-Academic Staff Association appointed by NASA

   For a list of staff who are not eligible to serve on the advisory search and review committees for Vice-Presidents, please see Section 8

3. VICE-PRESIDENT (FINANCE AND ADMINISTRATION)
   President as Chair of the Committee
   Provost and Vice-President (Academic)
   Two members of the Board of Governors appointed by the Board
   Two faculty members from Categories A1.1, A1.6 or their counterparts in A1.5 and A1.7 (that is, only faculty members employed at the University under the terms and conditions of the Faculty Agreement are eligible)
   AND one (1) member from Categories A1.2, A1.3, A1.4, and their counterparts in A1.5 none of whom hold administrative positions as defined in Section 7, elected by the faculty and appointed academic staff representatives on GFC.
   One Dean elected by Deans’ Council
   One Chair elected by Chairs’ Council
   One member of the AASUA appointed by the AASUA
   Two members of the Students’ Union appointed by the Students’ Council
   One member of the Graduate Students’ Association appointed by the GSA
   One member of the Non-Academic Staff Association appointed by NASA
For a list of staff who are not eligible to serve on the advisory search and review committees for Vice-Presidents, please see Section 8.

4. VICE-PRESIDENT (FACILITIES AND OPERATIONS)

President as Chair of the Committee

Provost and Vice-President (Academic)

Two members of the Board of Governors appointed by the Board

Two faculty members from Categories A1.1, A1.6, or their counterparts in A1.5 and A1.7 (that is, only faculty members employed at the University under the terms and conditions of the Faculty Agreement are eligible),

AND one (1) member from Categories A1.2, A1.3, A1.4 and their counterparts in A1.5, none of whom hold administrative positions as defined in Section 7, elected by the faculty and appointed academic staff representatives on GFC

One Dean elected by Deans’ Council

One Chair elected by Chairs’ Council

One member of the AASUA appointed by the AASUA

Two members of the Students’ Union appointed by the Students’ Council

One member of the Graduate Students’ Association appointed by the GSA

One member of the Non-Academic Staff Association appointed by NASA

One external representative, with expertise in the area of facilities and/or operations, appointed by the Board in consultation with the President.

For a list of staff who are not eligible to serve on the advisory search and review committees for Vice-Presidents, please see Section 8.

5. VICE-PRESIDENT (RESEARCH)

President as Chair of the Committee

Provost and Vice-President (Academic)

Two members of the Board of Governors as appointed by the Board

Three faculty members from Categories A1.1, A1.6, or their counterparts in A1.5 and A1.7 (that is, only faculty members employed at the University under the terms and conditions of the Faculty Agreement are eligible), who do not hold administrative positions as defined in Section 7, elected by the faculty and the appointed academic staff representatives on GFC

One Dean elected by Deans’ Council

One Chair elected by Chairs’ Council

One member of the AASUA appointed by the AASUA

Two members of the Students’ Union as appointed by the Students’ Council

One member of the Graduate Students’ Association appointed by the GSA
One member of the Non-Academic Staff Association appointed by NASA

For a list of staff who are not eligible to serve on the advisory search and review committees for Vice-Presidents, please see Section 8.

6. VICE-PRESIDENT (ADVANCEMENT)
President as Chair of the Committee
Provost and Vice-President (Academic)
Two members of the Board of Governors appointed by the Board
One member of the Senate appointed by the Senate
President of the Alumni Association
Two faculty members from Categories A1.1, A1.6, or their counterparts in A1.5 and A1.7 (that is, only faculty members employed at the University under the terms and conditions of the Faculty Agreement are eligible), who do not hold administrative positions as defined in Section 7, elected by the faculty and the academic staff representatives on GFC.
Two Deans elected by Deans’ Council
One Chair elected by Chairs’ Council
One member of the AASUA appointed by the AASUA
One member of the Students’ Union appointed by the Students’ Council
One member of the Graduate Students’ Association appointed by the GSA
One member of the Non-Academic Staff Association appointed by NASA

For a list of staff who are not eligible to serve on the advisory search and review committees for Vice-Presidents, please see Section 8.

7. Once members have been elected to any of the above-noted Vice-Presidential Advisory Search/Review Committees, the President may in consultation with the Board Chair or Chair of the Board of Human Resources and Compensation Committee (BHRCC) name up to two additional full-time faculty members (Categories A1.1, A1.6) to the Advisory Search/Review Committee to ensure broad representation from the University.

8. STAFF WHO ARE NOT ELIGIBLE TO SERVE ON ADVISORY AND REVIEW COMMITTEES FOR VICE-PRESIDENTS

Staff who are on leave are not eligible to serve on advisory search and review committees for Vice-Presidents. The term leave includes: administrative leave, sabbatical, political, medical, parental, childbirth, disability, assisted, secondment.

Staff who hold the following administrative positions at the time of the initial nomination are not eligible to serve:
Vice-President, Associate or Assistant Vice-President, Dean, Associate or Assistant Dean or Department Chair (excluding those members elected by Deans’ Council and Chairs’ Council)

DEFINITIONS

There are no definitions for this Appendix. [▲Top]

RELATED LINKS

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Recruitment Policy (Appendix A) Definition and Categories of Academic Staff, Administrators and Colleagues (UAPPOL)