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Parent Policy: [Awards for Faculty Excellence Policy](#)

McCalla Professorship Application and Selection Procedure

Office of Administrative Responsibility:	Office of the Provost and Vice-President (Academic)
Approver:	Provost and Vice-President (Academic)
Scope:	Compliance with this University procedure extends to all members of the University community.

Overview

The McCalla Professorships are named after Dr. Arthur Gilbert McCalla. A renowned agriculturalist, researcher, and academic leader, McCalla was the first Dean of the Faculty of Graduate Studies and Research. The McCalla Professors are outstanding academics who have made (and continue to make) significant contributions to the integration of teaching and research, and educational leadership. The professorship gives candidates an opportunity to further combine their teaching and research in ways that are mutually beneficial. For example, academics may propose a project that uses their disciplinary research to enrich their teaching in innovative ways and/or study the effectiveness of their novel teaching and learning methods. The McCalla Professorship also provides recipients with a venue for further educational leadership through the McCalla Professor Group.

Purpose

The purpose of the McCalla Professorship is to provide outstanding academics with funding for initiatives related to the integration of teaching and research and provide a venue for educational leadership through the McCalla Professor Group.

PROCEDURE

1. ELIGIBILITY

This is an equal opportunity award and is merit based. Any Continuing member of the professoriate at the University of Alberta (Categories A1(Schedule A - Academic Faculty Member; Schedule B - Faculty Service Officers (FSO) Member; Schedule C - Librarian; Schedule F - Administrative and Professional Officers (APO) Member); A2.1 Career, Term 12, Terms Recurring (Schedule D - Academic Teaching Staff (ATS) member)) may apply; normally, recipients will have achieved the rank of Associate Professor or equivalent.

A McCalla Professorship can only be awarded once in a faculty member's career.

Acknowledging that this language is ever-evolving and that the listing of categories of self-identification that follows does not constitute commitment, expressions of interest/applications from members of the following equity-denied groups is explicitly encouraged, including but not limited to: Indigenous peoples, Black people, and people of colour and non-white people, disabled people and people with disabilities, 2SLGBTQIA+ people, gender diverse people, women, and all those who may contribute to the further diversification of ideas and the University.

2. SELECTION PROCESSES

The award is adjudicated by a committee chaired by the Vice-Provost (Learning Initiatives). The committee includes members who represent the diversity of the University communities in terms of rank, discipline, and demographics.

The McCalla Professors are determined by a process using the guidelines described in this procedure and as outlined on the Office of the Provost & Vice-President (Academic) website.

Given historical candidate pools (largely lacking in diversity) for these awards, the Office of the Provost & Vice-President (Academic) will review diversity of the candidate pool. Based on the adjudication committee's review of the candidate pool, the Office of the Provost & Vice-President (Academic) may choose not to make an award in that year or to seek additional applications from excellent candidates from equity-denied groups.

3. CRITERIA FOR SELECTION

The following criteria will be used when selecting eligible applicants:

- a. Evidence of a career commitment to teaching excellence, integrating research and teaching, and educational leadership
- b. Innovation in the project or planned activities
- c. Impact of the project or planned activities on student learning and alignment with the institutional strategic plan(s).

4. TERMS OF APPOINTMENT

Professorships are tenable at the University of Alberta for twenty-four (24) months beginning September 1. As is customary in each Department or Faculty, the Chair and/or Dean will assign teaching responsibilities.

Any significant changes to the activities planned shall be forwarded to the Office of the Provost and Vice-President (Academic) for approval. No major supplementary professional activities will be approved for the period of the Professorship. Professors are expected to maintain their graduate and committee responsibilities during this period. Leave eligibility will not be affected. There will be no limitation on Departmental or Faculty privileges and rights, nor any unusual limitations on access to university or other research funds.

Reporting on the activities conducted will be required and recipients will be asked to present on their McCalla activities to their peers.

5. VALUE

Funds in the amount of \$20,000 (total) will be available for approved projects and activities. These funds may be used for a variety of purposes and in a combination of ways, (e.g., hiring a graduate teaching or research assistant, travel to conferences, partial payment of a post-doctoral fellow, or to give the professor time for the project with release from other duties). No portion of the award may be taken as salary. Funds are held by the University and spent as outlined in the approved application and in accordance with University of Alberta policies and procedures. The Provost and Vice-President (Academic) may request the return of unspent funds following completion of the Professorship.

DEFINITIONS

Any definitions listed in the following table apply to this document only with no implied or intended institution-wide use. ▲Top	
McCalla Professor Group	The McCalla Professors meet as a group with the Vice-Provost (Learning Initiatives) and the Executive Director of the Centre for Teaching and Learning. The Professors may be asked to participate in a range of University events such as public lectures, new faculty orientations and/or workshops. The McCalla Professor Group will also be asked to identify and support potential applicants for other awards.

FORMS

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No Forms for this Procedure.

RELATED LINKS

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